

Small businesses should avoid recruiting young women who do not have their own family in order to avoid paying maternity leave later on.

To what extent do you agree or disagree?

There are many criteria to be considered for recruitment process some of which are is gender and age of the candidate. There is a widely belief among employers that companies which/who where employs only a few people should not hire young women because it is not beyond the bound of possibility for them to get pregnant. Hence, recruiting them is not only is not beneficial for the company, but also a slowdown for the firm economically.

To start, there are some bases-points of view that small business owners s with low budgets s should not risk because their investment is in a fragile statusstate. For instance, it would defiantly hamper the business if one goes-leaves from six employees. Thus, they should not hire a young woman who is eager to have a child least-lest the company have to pay for six months' maternity leave. In addition, a new-born child needs caring. To exemplify, an infant needs check-up before long. Above all she is not able to extend work hours in case of emergency due to her dual responsibility of the family.

On the other hand, a young woman has undeniable advantages compared with old ones. First and foremost, young generations who are have recently graduated from university could brainstorm newer ideas about their her major. The newer the ideas, the better progress will be achieved d by the firm. Secondly, youth workers are enthusiastic about engaging in work. In other words, young girls possess higher ambition nsus with regard to their career. Thirdly, fresher workforces are regularly low paid, so companies are able to hire two employees instead of a skilled one.

By way of conclusion, after analyzing I concur that it is true that maternity leave is economically harmful to a company especially small ones. However, this harm can be compensated in the long-run.